

# **G.C.E.A. BOARD MEETING AGENDA**

**FOR TUESDAY APRIL 20, 2010**

**POLICE COMMUNITY ROOM**

**BOARD MEETING: 12:00 to 2:00 P.M.**

**LUNCH WILL NOT BE PROVIDED**

**ROLL CALL**

**MINUTES FROM THE MARCH BOARD MEETING**

**REPORTS**

- 1. FINANCE COMMITTEE / TREASURER'S REPORT**
- 2. PRESIDENT REPORT**
- 3. VICE-PRESIDENT REPORT**
- 4. COMMITTEE REPORTS**

**OLD BUSINESS**

- A.**
- B.**
- C.**

**NEW BUSINESS**

- A. Skelly Process**
- B.**
- C.**

**GOOD OF THE ORDER**

The regular meeting of the Board of Directors was held on Tuesday March 16, 2010 in the City of Glendale, Police Community Room.

Gayle Stockton made a motion to approve February's minutes. Joy Gaines 2<sup>nd</sup> the motion. All in favor

### **Finance Report**

Joy Gaines informed the Board the committee did not need to meet this month and approved the Treasurer's reports via email.

### **President's Report**

Craig met with the City last week and passed out the information he received from the City to the Directors. Craig handed out 2 documents. The first document was the City's 2010-2011 budget projection and the second was HMO/PPO document with some plan options. The broker looked into some ways of saving costs on price of insurance for the employees and the City. Craig explained the employees currently have a good health plan and there is no need to change it, as the change is simply trading one option for another.

**PPO plan;** Craig explained that under the optional PPO plan, there is a higher deductible but the employee will save about 10% on premiums, but Craig does not have the figures yet. Craig stated there is no office visit co-pay with the PPO plan. This new plan is not meant to replace the current PPO Health Plan, but will give the employees another Health Plan option to choose from.

**Budgetary sheet;** Craig went over the budgetary sheet and mentioned that Safety retirement will cost the city 35% in 2013 - 2014 compare to the current 21%. Craig mentioned this is just an informational sheet.

**2010 GCEA/City Retreat;** Craig informed the Board that this year's Retreat will be on Thursday, June 3, 2010 from 10:00 to 2:30pm. Location has not been determined yet. Sandra Torres will be sending out more information soon. **(Update on the Retreat June 10<sup>th</sup> at the Central Library)**

Craig stated he continues dealing with employee issues, and meeting with different departments.

### **Vice President's Report**

Don is also busy with issues and he and Craig have been attending Safety meetings. Don is in the process of getting ready for negotiations. Don shared with the board that if anyone has any questions, or needs anything, to please contact him.

## **2010 Census**

Iris Hidalgo from Parks apologized for missing last month's Board meeting; it was due to illness. Iris explained it is in our best interest as City employees that everyone participates in the Census because the City receives Federal and State funds for each person that gets counted in Glendale. If 1% of the Glendale population does not get counted, the city loses out on nearly \$5 million. Everyone should have received their Census form by now. Iris also reminded everyone to mail back the questionnaire before the April 1, 2010 deadline. In May, Census workers will begin visiting residences, door to door, that did not mail back their Census questionnaire. She also mentioned some very important details about questions that the Census will not ask you. The Census workers will never ask you for any personal information like bank account numbers or Social Security numbers. If someone did not receive a questionnaire, needs help filling it out, or would like a form in a different language, they can look for one of the many Questionnaire Assistance Centers located throughout the city. For more information please visit [www.glendalecensus.org](http://www.glendalecensus.org). Iris also distributed bookmarks containing telephone numbers that people can call to receive information in various languages.

## **Negotiation Team**

Wendell, Don and Craig interviewed nine Directors and picked the following Directors to be on the negotiation team; Joe Wilke from Information Services, Gayle Stockton from GWP Commercial, Cindy Edison from Police, Kerri Zelenak from Community Planning and the two alternates; Gina Moore from Integrated Waste, and John Fernandez from GWP Water.

Craig explained the negotiation process that has typically been used. He stated not much information is shared with the Directors until the team has something solid to share. By negotiating this way it eliminates any false rumors or any misleading information getting to the members or back to City Officials.

Craig explained that the committee will be going out to the members before they start the negotiation process next month.

Jim Moore made a motion to adjourn the meeting. Joy Gaines 2<sup>nd</sup> the motion. All in favor.

Craig Hinckley  
GCEA President