

The regular meeting of the Board of Directors was held on Tuesday October 19, 2010 in the Police Community Room.

Jim Moore made a motion to approve September minutes. Alison Finch 2nd the motion. All in favor

Finance Report

Joy Gaines handed out the 2011 proposed budget. Joy explained that this is not a balanced budget yet because we still need to rollover the end of the year balance. The committee will be meeting again in November. The proposed budget should be posted in November for ten (10) days and the Board will vote on the 2011 proposed budget at the December's Board of Directors meeting. Joy asked if anyone had any questions or concerns. There was only one question regarding City provided office space, Craig replied the City does not have any at this time. Joy informed the Board we have a six (6) month Mortuary CD, with the Credited Union, which will mature the first week of November. The CD currently has \$69,914.88. The committee is suggesting reducing the Mortuary CD dollar amount to \$50,000, and rolling this amount over for six (6) more months which will accumulate interest. The committee is also suggesting a transfer of \$10,000 from CD to the Employee Assistance Fund account, as it is out of funds and there has been a real need due to the economy. The funds can be better used at this time to benefit our employees. The remaining \$9,914.99 will go into the fluid Mortuary account which will provide for at least three (3) death benefits at \$7,500 each.

President's Report

Craig is busy dealing with Negotiations and continues to have a large number of employee's to represent.

Vice-President's Report

Don is also busy dealing with employee's issues.

OLD BUSINESS

Negotiations

Craig informed the Board the City will be taking the July 19th contract to Council for a vote. We do not know when it will be placed on the Council Agenda. Craig will inform everyone when he is informed of a date. Craig requested the City to go to mediations, but the City is not interested in hiring a mediator or fact finding company. The committee also recommended having furlough days instead of taking 1.5% from employee's salaries but the City refused that offer as well. Wendell clarified that the City could only impose the contract from the day Council imposed the contract to June 30, 2011, they can not go

back to July 1, 2010. The City Council could impose some of the items or none. Wendell and Craig would like to see everyone at the Council meeting, and if anyone is interested in speaking in front of Council to please speak in a respectful manner.

NEW BUSINESS

Request Membership Reinstatement

Courtney Maglio came before the Board of Directors requesting to be reinstated back as a GCEA member due to having completed her one year suspension. One (1) director voted no, the rest were in favor of Courtney getting reinstated. Courtney Maglio is hereby reinstated as an alternate for the Parks Department.

Jim Moore made a motion to adjourn the meeting. John Fernandez 2nd the motion. All in favor.

Craig Hinckley
GCEA President